


ROLE PROFILE: GLOBAL SAFETY & SECURITY SENIOR MANAGER		 Save the Children
Position Title:	Global Safety & Security Senior Manager	
Position ID:	749967548-copy	

Team	Safety & Security	Grade	P5
Reports To (Title)	Deputy Director, Global Safety & Security	Contract Length	Permanent
Location	Any existing SCI office location	Time-zone	Any
Languages	English	Headcount	2

Team and Job Purpose
<p>Team purpose Provision of effective safety and security management, governance, policy, procedures and systems that minimises safety, and security risks to staff, programmes, assets and our reputation. Ensuring staff, volunteers and consultants have the right information, are capable, and current to respond and manage critical incidents, and crises, enabling the quality and impact of our programmes for children</p> <p>Role purpose The Global Safety & Security Senior Manager will support the development, implementation and monitoring of the provision of effective safety and security management governance, policy, procedures and systems that minimises safety, and security risks to staff, programmes, assets and reputation in countries, as requested. The role holder will, when requested, deploy - providing country safety and security management support including during the first phase of a humanitarian emergency response, S&S Management gap filling or for specific technical support asks. Additionally, the role holder will facilitate GSS locally led trainings including HEAT and Health and Safety (level 3), support the development of and maintain the training curriculum, provide accredited Internal Quality Assurance (IQA) for all trainings (level 4), and support the development and maintain the training materials. The Senior Manager will also support the development and maintain health and safety plans and risk assessments for all training and facilities.</p>

Principal Accountabilities
<ul style="list-style-type: none"> • Support the development and implementation of safety and security management governance, policy, procedures, and systems to minimise risks to staff, programmes, assets, and reputation in alignment with organisational values and strategic goals. • When requested, deploy to provide country-specific safety and security management support during the initial phase of humanitarian emergency responses, to address management gaps, or to offer specific technical support as required. • Facilitate and deliver locally led trainings including Hostile Environment Awareness Training (HEAT) and Health and Safety Level 3, ensuring they are accessible, inclusive, and align with SCI's quality standards. • Support the continuous development and maintenance of accredited training curriculums and materials, ensuring they reflect the organisation's commitment to equity, diversity, and inclusion. • Provide internal quality assurance (IQA) for all Level 4 training sessions, ensuring they meet the highest standards and incorporate feedback from participants to drive improvements. • Develop and maintain comprehensive health and safety plans and conduct risk assessments for all training activities and facilities, prioritising the well-being and safety of all participants and staff.

Budget
None

People Management Responsibility (direct/indirect reports)

Number of people managed in total: None
Manager of a team: No
Team Manager (manager of multiple teams): No

Size of Remit

Global

Travel Requirements

International travel required: Yes

Percentage of required for travel: Approx. 70%

Key Relationships

Internal (excluding direct team and manager)

External

Competencies**Experience and Skills****Essential**

1. Experience in conducting security risk assessments and developing comprehensive mitigation strategies.
2. Substantial experience in managing complex safety and security scenarios and crises effectively in a senior capacity.
3. Experience providing security support & planning during the initial phase of humanitarian emergency responses.
4. Proficient experience in developing and implementing security management policies, procedures, and systems, including health and safety plans.
5. Strong experience and capability in facilitating and delivering security training sessions, such as HEAT and Health and Safety Level 3, in an inclusive and accessible manner.
6. Experience supporting the continuous improvement and maintenance of accredited training curriculums and materials, including proficiency in conducting security audits and internal quality assurance (IQA) for training sessions.
7. Significant experience or considerable experience in providing internal quality assurance for training programs, ensuring adherence to high standards and incorporation of participant feedback.
8. Experience working in international, multi-cultural environments with a focus on safety and security, demonstrating excellent interpersonal and communication skills to foster collaborative relationships with diverse teams and stakeholders.
9. Strong commitment to diversity, equity, and inclusion, ensuring that all safety protocols and training materials reflect these values.
10. Analytical and strategic thinking skills, with the ability to manage multiple projects and priorities seamlessly.

Desirable

N/A

Education and Qualifications

Education:

- A degree in Security Management, Risk Management, International Relations, or a related field.
- Certification in health and safety management or a relevant field, such as NEBOSH (National Examination Board in Occupational Safety and Health) or equivalent.

Essential

Qualifications:

- Professional certification in security studies, e.g., ASIS Certification (CPP, PSP).
- Advanced training in Hostile Environment Awareness Training (HEAT) and emergency response.

Desirable

N/A

Safeguarding

We need to keep children and adults safe so our selection process includes rigorous background checks and reflects our commitment to the protection of children and adults from abuse.

Level 3: the post holder will have contact with children and/or young people *either* frequently (e.g. once a week or more) *or* intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff.

Diversity, Equity and Inclusion and Equal Opportunities

Diversity, Equity and Inclusion is core to our vision, values and global strategy. Save the Children is committed to creating a truly diverse, equitable and inclusive organisation, and one which will support us in our vision to ensure every child attains the right to survival, protection, development, and participation.

We are committed to equal employment opportunities, regardless of gender, sexual orientation, race, colour, ethnic origin, nationality, disability, marital or civil partnership status, gender reassignment, pregnancy and maternity, caring or parental responsibilities, age, or beliefs and religion. We are committed to diversifying our staff to better represent the communities we serve and actively welcome underrepresented groups to apply.

Reasonable adjustments will be made should any candidate invited to interview require this.

Version Control and Approval

Version	Date	Author	Reviewer	Approver
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