|  |  |  |
| --- | --- | --- |
| **TITLE:** Humanitarian Policy and Advocacy Lead, Centrality of Protection | | |
| **TEAM/PROGRAMME:** Humanitarian Department | **LOCATION: UK (London or Remote) or any existing Save the Children International Regional or Country office Worldwide.** | |
| **GRADE**: CTR C / NAT 3 | **CONTRACT LENGTH:** 1 year Fixed term contract | |
| **CHILD SAFEGUARDING:**  Level 3:  the post holder will have contact with children and/or young people *either* frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. | | |
| **ROLE PURPOSE:**  The holder of this position is responsible for providing strategic leadership and vision for the development and delivery of Save the Children’s global Centrality of Protection advocacy strategy in line with the One Humanitarian Team’s global strategy, the Humanitarian Advocacy Working Group’s advocacy priorities, as well as the Protected Breakthrough ambition and Live Free From Violence Global Goal. The holder will convene and coordinate Centrality of Protection advocacy and policy expertise across the organisation and movement, represent Save the Children externally in advocacy fora and draw from technical expertise, experience and learning across our humanitarian programmes as well as analysis of global trends and actors in carrying out this work. They will work with different internal teams and functions in SCI and across the movement and be responsible for ensuring cohesion across our humanitarian protection policy and advocacy. They will be responsible for supporting wider cross-thematic policy and advocacy activities relating to Save the Children’s work, promoting accountability for grave violations of children’s rights, adherence to IHL, and humanitarian access. | | |
| **SCOPE OF ROLE:**  **Reports to:** Head of Humanitarian Policy and Advocacy, Save the Children International  **Budget responsibilities:** N/A  **Number of direct reports:** Up to one (dependent on funding)  **Role dimensions**: This is a demanding role that requires strong skills in leading the development of policy positions and strategic vision as well as the design and implementation of advocacy strategies based on in-depth knowledge of protection in humanitarian settings. Excellent communication and networking skills and strategic capacity are needed together with the ability to work in a networked structure, manage competing priorities and ability to seize opportunities. | | |
| **KEY AREAS OF ACCOUNTABILITY:**  **Policy Development, Delivery and Thought Leadership**   * Lead on the development of Centrality of Protection advocacy for Save the Children globally in line with the Be Protected ambition as well as the One Humanitarian Team and relevant technical experts across the organization * Develop and contribute to global advocacy and campaigns through the development of humanitarian advocacy policy positions, papers, and strategies with the wider Humanitarian Advocacy Working Group (HAWG) * Conduct ongoing analysis of political and policy environment, stakeholder mapping and analysis of relevant actors to identify key points of intervention for Save the Children to promote the Centrality of Protection at the country, regional, and global levels. * Produce high quality policy and strategy materials in collaboration with relevant, programmes, policy and communication colleagues * Conduct and lead research for policy reports and briefings in collaboration with technical experts and drawing on programme research where relevant   **Lead and support the delivery of the advocacy ambition**   * Support Save the Children’s engagement externally with the Inter-Agency Standing Committee’s Task Force on the Centrality of Protection * Contributes to development of concept notes and proposal for institutional awards to support resourcing of Centrality of Protection advocacy ambitions * Participates in internal Centrality of Protection Task team * Co-Chairs internal Accountability Working Group, providing strategic steer for the movement on legal accountability advocacy * Co-lead the external Global Protection Cluster’s Advocacy Working Group * Provide protection advocacy and humanitarian access advocacy expertise to strategically important external coordination groups, including NGO fora, advocacy working groups, and other external targets. * Ensure integration of humanitarian protection advocacy and policy work closely aligned with our programmes and ensuring synergies with other thematic and priority areas as relevant * Strengthen expertise and capacity of country offices and regions in scaling up advocacy on the Centrality of Protection in categorized humanitarian responses, including specialized support.   **Organisational Strategy and Policy**   * Represents Save the Children in relevant internal working groups and meetings * Promote collaboration and work effectively with key colleagues particularly in other thematic areas; humanitarian, programme, communications * Convene and promote cross-movement engagement applying a local to global approach and champion country-led efforts, including partnership with local actors and support to children’s own actions in humanitarian protection advocacy * Serve as the organizational expert on Centrality of Protection advocacy, advising Country Office, Regional Office, and Member Office staff with technical expertise on respective humanitarian advocacy strategies   **Evidence and Learning**   * Be up to date on relevant trends on Centrality of Protection and humanitarian responses within and beyond the Save the Children movement * Lead on documentation and learning from Save the Children’s Centrality of Protection advocacy initiatives * Facilitate sharing of experience and learning on Centrality of Protection and advocacy across Save the Children and the wider sector including by publishing articles and thought leadership pieces and through external representation including external and internal communications * Train key staff across the organisation to deliver our Centrality of Protection advocacy priorities, including by providing direct support to national efforts as requested by regional and country offices   **External Relationships and Establish Save the Children as Thought Leader**   * Ensure effective communication with external partners by producing clear, coherent and persuasive child protection policy and advocacy messages for the right audience * Represent Save the Children and actively engage in inter-agency coordinating groups and external networks on protection and humanitarian fora at the global level * Coordinate Save the Children’s external engagement and provide support to Save the Children’s leadership to represent Save the Children at global meetings, as appropriate | | |
| **BEHAVIOUR (Values in Practice**)  **Accountability:**   * holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * widely shares their personal vision for Save the Children, engages and motivates others * future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * values diversity, sees it as a source of competitive strength * approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions * willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity | | |
| **QUALIFICATIONS**  Bachelor’s degree or equivalent | | |
| **EXPERIENCE AND SKILLS**   * Significant policy experience within the field of protection, and a proven track record in successfully leading the development and implementation of advocacy strategies on an international level in an INGO. * Substantial (7+ years) experience in humanitarian advocacy and policy roles at country or regional levels * Demonstrable track record in policy development and influencing on humanitarian crises at the global, regional and/or national level * Long-term experience and proven track record in multilateral advocacy at global level and successful advocacy at country level on protection and humanitarian policy related issues * Demonstrated expertise in protection advocacy and related thematic areas * Demonstrated leadership and mentoring skills, and of delivering significant results. Experience of building shared objectives, quality control, evaluation, motivation, performance management, staff development and training * A demonstrable ability to plan and communicate at a strategic level * Excellent written and oral communication skills in English * Excellent capacity-building skills, applicable across different countries and cultures and at the international level * Excellent interpersonal skills and able to work collaboratively * Commitment to Save the Children’s vision, mission and approach, including child safeguarding * Working knowledge of Spanish, French or Arabic is desirable * Experience of working in displacement contexts and/or humanitarian crises is essential | | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Safeguarding our Staff:**  The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy. | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by: Alexandra Saieh** | | **Date: 28 September 2023** |
| **JD agreed by:** | | **Date:** |