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| **TITLE:**  Part-time Senior Behavioral Scientist Consultant (Spanish speaking) | | |
| **TEAM/PROGRAMME:**  CUBIC | **LOCATION: Remote (Home based), with a preference for applicants based in Europe, the Middle East or Africa due to timezones** | |
| **GRADE**: NA | **CONTRACT LENGTH: 1 year** | |
| **CHILD SAFEGUARDING:**  Level 3: the post holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. | | |
| **ROLE PURPOSE:**  The Objectives of this Consultancy – Part-time Senior Behavioral Scientist Consultant – is to co-lead behavioral science-focused projects with Save the Children Country Office staff. Tasks include: leading teams to carry out formative behavioral research; design, implement and evaluate behaviorally informed interventions; conduct behavioral science workshops; and write results for both technical and non-technical audiences, among others.  **This role will start part-time with an option to convert to full-time, so those with this bandwidth are preferred.**  This role requires a min of 1-3 days per week of work.  **Reports to:**  Jimena Llopis, CUBIC Head of Behavioral Science Research  **Staff directly reporting to this post:** 1-2  **Staff indirectly reporting to this post**: none  **Role Dimension**:  CUBIC currently includes 14 team members based in North America, Europe, Africa, the Middle East and Asia, thus requiring strong remote communication and collaboration skills. The Part-time Senior Behavioral Scientist Consultant will develop strong working relationships with project leads in Save the Children Country Offices, and will need to be comfortable promoting CUBIC’s work to external stakeholders, including the communities we serve, governments and donors. | | |
| KEY AREAS OF ACCOUNTABILITY :  The Senior Behavioral Scientist Consultant will:  Lead behavioral science-focused projects;   1. Carry out responsibilities for leading 1-3 projects, in collaboration with country office staff to design, implement and evaluate behaviorally informed interventions. He/she will coordinate regularly with country office staff to trouble shoot and make sure projects and trials are on track from beginning to end. He/she will comply with the Detailed Implementation Plan for each project, and adapt it when necessary 2. Behavioral diagnosis. This includes leading desk research activities, workshops with country office staff and other stakeholders, working with country office staff to conduct primary and secondary “on the ground” formative research activities (where travel is permitted and appropriate as per pandemic developments) and guiding the analysis of large datasets to derive learnings and guide project/trial design. 3. Design, implement, and evaluate behaviorally informed interventions. This will involve supporting the development of trial protocols and working with country office staff to design and implement experiments that balance rigor with practical considerations. He/she will determine which evaluation method is most appropriate (e.g., RCT, matched controlled trial, A/B test), conduct power analyses and randomization, and determine outcome measures and how data will be collected. 4. Conduct Behavioral Science trainings/workshops, particularly sessions focused on formative research, experiments, and trials. These workshops involve both an introduction to behavioral science, as well as hands-on design sessions to develop the prioritized approaches for testing. | | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**  Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.  **Ambition:**   * Sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * Future orientated, thinks strategically and on a global scale.   **Collaboration:**   * Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * Values diversity and gender, sees it as a source of competitive strength   **Creativity:**   * Develops and encourages new and innovative solutions * Willing to take disciplined risks.   **Integrity:**   * Honest, encourages openness and transparency; demonstrates highest levels of integrity | | |
| **QUALIFICATIONS**   * Bachelor’s degree in Behavioral Science, Social Psychology, Economics, Public Policy, Neuroscience or a related field, and a master’s degree in a related field. * Over 5 years of previous research and work experience in a related field, including at least 3 years of experience working in applied behavioral science projects, with a preference for candidates with experience in developing contexts. * Demonstrated work experience designing, implementing, and analyzing randomized field experiments in developing countries. * Strong qualitative or mixed methods for social research skills, including demonstrated knowledge of and experience working with data analysis software such as NVivo, ATLAS.ti or similar. * Strong quantitative, research, and data analytic skills, including demonstrated knowledge of and experience working with data analysis software such as STATA, R or Python. * Professional fluency in written and spoken English and Spanish is required, while proficiency in Arabic or French is preferred. | | |
| **EXPERIENCE AND SKILLS**   * Flexible, self-motivated, able to manage multiple tasks, team members, and projects efficiently and a team player. * Ability to succeed, detailed oriented, drive projects, and collaborate via a remote working structure. * Excellent management, organizational, and interpersonal skills. * Fluency and excellent communication and writing skills. * Prior experience working in the Global South would be highly preferred. | | |
| **Additional job responsibilities:**  a. **Draft reports, case studies and academic papers** to promote results of trials and advise on potential scale up.  b. Contribute to organizational growth by **supporting the development of proposals and concept notes.**  c. **Manage more junior staff**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Safeguarding our Staff:**  The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy. | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by: Jimena Llopis** | | **Date: 3.18.2024** |
| **JD agreed by: Allison Zelkowitz** | | **Date: 3.18.2024** |
| **Updated By:** | | **Date:** |
| **Evaluated:** | | **Date:** |